

Capability Statement

Company Overview

Success Trek was founded in 2005 by Theresa Valade to help businesses manage change, growth, and sustainability.

We are an organizational and leadership development firm that strengthens companies from within by connecting your people with resources they need to succeed.

Core Competencies

- Strategic & Tactical Planning (Company & Departments)
- Organizational Structure and Design
- Succession Planning
- Training and Development
- Leadership & Executive Coaching
- Team Performance
- Orientation & Onboarding
- Process, Procedure, & Training Material Documentation
- Electronic Filing Organization

Differentiators

- Work Smarter 4-Step Process
- Project Implementation & Support
- Change Management Certificate
- Facilitation Certification
- Hogan Personality Assessment Certification
- Attribute Index Assessment Certificate
- Talent Management Certificate
- Performance Improvement Certificate

Certifications



Clients Call When They Experience

- Growth or change
- Employee transitions
- Poor communication
- Unclear roles
- Differences in workstyles
- Wasted time and productivity

Industries

- Health Care
- Pharmaceutical
- Wealth Management
- Financial Services
- Benefits Brokers
- Banking
- College Universities
- Manufacturing
- Energy
- Country Clubs/Hospitality
- Health & Wellness
- Professional Services (Law, CPA, Consulting, Marketing)
- Real Estate